



REFLEXOLOGY ASSOCIATION OF AUSTRALIA CERTIFICATE OF CLINICAL REFLEXOLOGY

UNIT CODE RA16 COM4C

UNIT TITLE CODE OF PRACTICE, LEGAL AND ETHICAL REQUIREMENTS FOR
COMPLEMENTARY THERAPISTS

DESCRIPTOR This unit covers legislation, Code of Ethics and conduct that it is essential for therapist to know and understand if they are to manage a practice as therapists and maintain their professional level of practice.

The unit is designed for the practitioner to be aware of these factors and be able to check for state and national requirements and changes.

This is an Industry Skills Unit that includes components on Legislation, Ethics and Code of Practice for Complementary Therapist. Legislation can change in each state so the requirements set in this unit relate to the NSW Health legislation that is most encompassing of all of the State legislation. Currently this legislation is mirrored or parallel to the South Australian Legislation and it is under consideration that the NSW legislation will become National Legislation.

This unit will be reviewed continually for changes in the legislation but there may be times when changes are made to legislation in the middle of a semester or the middle of an academic year. For this reason it is essential that as part of this unit teachers and students know where to find the legislation and are able to keep up with the changes.

Topic	Essential knowledge	Essential Skills/Ability
Code of Ethics and Code of Practice	<ol style="list-style-type: none">1. Know how and where to find the Code of Practice and Code of Ethics for the Reflexology Association and any other Professional Associations relevant to the Practitioner.2. Know and understand these codes3. Know and understand the codes in relation to Relationships with clients<ul style="list-style-type: none">• Research and Reporting Publications• Public Statements and Advertising• Relationship with peers within the health industry.• Personal behaviour as a representative of the Reflexology Association of Australia or any other Professional Association.	<ul style="list-style-type: none">• Know how and where to find the Code of Practice and Code of Ethics for the Reflexology Association and any other Professional Associations relevant to the practitioner.• Be able to demonstrate the understanding of these codes in two situations. For

	<ul style="list-style-type: none"> • Displaying of qualifications. • Having complaints form available for clients if required. (This point will also be reinforced in 'Legislation') 	<p>example, in role play and student clinics.</p> <ul style="list-style-type: none"> • Understand client confidentiality by demonstrating or indicating how you would comply with these requirements. • Be able to design a complaints form. • <i>Codes will also be tested in "Theory" test.</i>
Legislation	<ol style="list-style-type: none"> 1. Know how and where to find the Health Legislation for Complementary Therapists for your State and also the NSW legislation. <i>If national legislation is introduced know how to find the National Legislation.</i> 2. Understand the legislation in relation to Health Practitioners and the requirements in relation to practice. 3. Cover all areas as noted in the legislation: <i>(In order as set out in the Legislation)</i> <ul style="list-style-type: none"> • Sexually transmissible medical conditions • Information to patients • Records of scheduled medical conditions • Period for keeping of records • Protection of identity—exceptions • Children/Working with Children Card • Public authorities to notify public health risks • Disclosure of information—lawful excuse • Premises: Vermin & Sleeping Rooms • Guidelines and Codes of Practice • Code of Conduct for certain health practitioners • Notice to be given by health practitioners who are de-registered or subject to prohibition orders • Code of Conduct and services provided in other alternative health care fields • Application of Code of Conduct 	<ul style="list-style-type: none"> • Know how and where to find the Health Legislation for Complementary Therapists for your State and also the NSW legislation. • Understand the Code of Practice for Legislation may be different to the Reflexology Association of Australia's Code of Practice. Be able to determine these differences and demonstrate how you would incorporate them into your practice. • Understand the requirements for client records by indicating how you would comply with the requirements.

	<ul style="list-style-type: none"> • Health practitioners to provide services in safe and ethical manner. • Health practitioners diagnosed with infectious medical condition • Health practitioners not to make claims to cure certain serious illnesses • Health practitioners to adopt standard precautions for infection control • Appropriate conduct in relation to treatment advice • Health practitioners not to practise under influence or alcohol or drugs • Health practitioners not to practise with certain physical or mental conditions • Health practitioners not to financially exploit clients • Health practitioners required to have clinical basis for treatments • Health practitioners not to misinform their clients • Health practitioners not to engage in sexual or improper personal relationship with client • Health practitioners to comply with relevant privacy laws. • Health practitioners to keep appropriate records • Health practitioners to keep appropriate insurance • Health practitioners to display code and other information • To know the requirements of a practitioner within in their state and know how to comply with them. 	<p><i>Legislation will also be tested in theory test.</i></p>
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The unit is designed to help the students be aware of the codes of conduct, ethics and legislation as required by the Professional Associations they belong to and the requirements of Health Legislation for Complementary Therapists.

These requirements may sometimes be different but they are complementary in relation to values and professional conduct.

As part of this unit students are required to:

Know where to find copies of professional Associations Code of Conduct, Ethics and State and NSW Health legislation for Complementary Therapists.

Indicate knowledge and understanding of the Code of Ethics and conduct of the Reflexology Association of Australia.

Indicate knowledge and understanding of the Code of Ethics and conduct of Professional Associations other than the Reflexology Association of Australia, that students are members of or propose to become members.

Indicate knowledge and understanding of the State Health Legislation and NSW Health Legislation for Complementary Therapists.

Have copies or access to current resources in relation to ethics, practice, working with children and legislation both State and National and NSW legislation is also required as currently this is the most demanding legislation.

Ensure there is an understanding of the importance of knowing the codes and keeping up to date with requirements is a personal responsibility.

Assessment Requirements are set out under Essential Skills/Abilities.